

Lafourche Parish School System

District Goals 2006 - 2011

Mission Statement

The mission of the Lafourche Parish Public Schools is to offer exemplary academic, vocational, and co-curricular programs and to develop in all students a strong sense of responsibility, citizenship, and respect for others.

Vision Statement

The citizens of Lafourche Parish place the education of their children as a top priority. Education is a shared responsibility of the schools, students, families, Lafourche Parish School System staff, School Board, local government agencies, higher education and the business community. There is a commitment from stakeholders to help all students to become lifelong learners, realize their full potential, appreciate the relevance of their education, be excited to learn and empowered for success. Our schools foster a love of learning and our schools equip students with the knowledge and skills required to lead productive and fulfilling lives in the changing society of the 21st century.

Belief Statements

1. Education is society's first priority.
2. Excellence is worth the cost.
3. All children can learn.
4. Student achievement is the primary, but not the only measure of success when evaluating the effectiveness of the system's performance.
5. Everyone must have high expectations of the student and hold the student to high expectations.
6. Open and honest communication builds trust.
7. Community and parental support is essential if the system is to remain effective in its commitment to student learning.

District Assumptions

1. We are committed to the successful teaching of all students.
2. Curriculum content must reflect high expectations for all students.
3. Efficient and effective fiscal management is imperative.
4. Schools should collaborate with parents and community agencies to provide health and other social services which reduce significant barriers to learning.

5. Early childhood programs enable students to come to school prepared to learn.
6. A system of participatory decision making and accountability enhances school effectiveness.

Long Range Strategic Plan

Goal A: Teaching, Learning, and Assessment

Student achievement will improve for all students in all instructional areas with special emphasis on language arts, mathematics, social studies and science.

Objectives:

1. Each school will annually present publicly an analysis of the standardized test results and other measures of student performance as a means of accountability.
2. Each school will annually develop and publicly present a comprehensive improvement plan that addresses the educational effectiveness standards. Assessment of student performance will be determined by standardized test scores and other measures that document to what degree students are able to apply their learning.
 - a. The district will attain and maintain a level of achievement whereby 92 percent or more of the students demonstrate proficiency on each component of the Graduation Exit Exam.
 - b. The district will attain and maintain a level of achievement whereby 92 percent or more of the students will graduate from high school each year with a regular diploma.
 - c. The district will provide an alternative education track for students who do not meet graduation requirements.
 - d. The district will attain and maintain a level of achievement whereby 61 percent or more of the 4th graders in math will score at or above the "Basic" level on the LEAP.
 - e. The district will attain and maintain a level of achievement whereby 65 percent or more of the 4th graders in ELA will score at or above the "Basic" level on the LEAP.
 - f. The district will attain and maintain a level of achievement whereby 55 percent or more of the 8th graders in math will score at or above the "Basic" level on the LEAP.
 - g. The district will attain and maintain a level of achievement whereby 52 percent or more of the 8th graders in ELA will score at or above the "Basic" level on the LEAP.

- h. The district will attain and maintain a level of achievement whereby 61 percent or more of the 4th graders in science will score at or above the "Basic" level on the LEAP.
- i. The district will attain and maintain a level of achievement whereby 67 percent or more of the 4th graders in social studies will score at or above the "Basic" level on the LEAP.
- j. The district will attain and maintain a level of achievement whereby 48 percent or more of the 8th graders in science will score at or above the "Basic" level on the LEAP.
- k. The district will attain and maintain a level of achievement whereby 49 percent of the 8th graders in social studies will score at or above the "Basic" level on the LEAP.
- l. Students in grades 3, 5, 6, 7, and 9 will score at or above state performance rates on the iLEAP.
- m. The district will attain and maintain a level of academic achievement whereby 75 percent of the students in middle and high school will achieve a passing grade.
- n. The district will attain and maintain a level of achievement whereby 75 percent of the students in elementary school will meet promotional standards.
- o. The district will attain and maintain a level of achievement whereby students will score at or above the national average on the ACT.
- p. The district will attain and maintain a level of achievement whereby the percent of students with disabilities receiving services in regular classes is comparable to or above the state average.
- q. The district will increase the number of preschool children by 10 percent over the course of five years.

Goal B: Learning Environment

All students will be educated in a learning environment that is safe, drug free and conducive to learning.

Objectives:

1. Within five years, all schools will implement positive behavioral support systems (PBS).
2. Decrease the number of suspended/expelled students over a five year period.
3. Increase the number of "distinguished graduates" in our parish to 7 percent as we work to encourage our students to give back to their school, church, and or community.

4. Support services (food service, transportation, child welfare, purchasing) will create efficient and effective operations which support student learning.

Goal C: Financial Management

Manage the district's program and budget to avoid any risk of fiscal jeopardy or material deviation of budgeted expenditures and to support the district goals.

Objectives:

1. The district budget and the allocation of resources will clearly communicate the vision and priorities of the Lafourche Parish School System.
2. The district will implement a process that allows for meaningful input from the staff and other stakeholders in the planning of the annual budget.
3. The district and all units of management within the Lafourche Parish School System will manage the budget consistent with state and federal laws, board policy, and good business practices.
4. The district will create a system to track and evaluate all departments and schools in order to monitor their financial impact on the district.
5. The district will develop and annually review a plan for securing resources to bring salaries to a level comparable to the surrounding parishes.

Goal D: Staff Recruitment, Selection and Development

The district will hire certified, "highly qualified" personnel and provide strategic professional development.

Objectives:

1. The district will design and implement a plan for recruitment and selection of staff members that is focused on employing people capable and committed to the implementation of the district's long range strategic action plan.
2. The district will address staff development needs that are required to implement the vision and priorities of the school district.
3. The staff will reflect the diversity of the community.
4. The district will publicly recognize staff accomplishments.

Goal E: School/Community Relations and Support Services

Involve more parents and community members in the development of goals and objectives for the district and school level improvement plans to improve overall student academic achievement and school performance.

Objectives:

1. District wide parental involvement will be identified and increased.
2. Each level of the organization will communicate with their constituents on a regular and systematic basis.

Goal F: Facilities

The Board will implement a long-range facility utilization and construction plan which will reflect:

Objectives:

1. The need for new schools and additions to existing buildings.
2. A reduction in energy consumption per square foot.
3. Achieve national and state health, safety and environmental standards for schools.
4. Implement a district wide system of preventative maintenance.

Goal G: Technology

Goal 1

All school district personnel will use current and emerging technologies in conducting administrative functions.

Objectives:

Teachers will.....

1. Utilize technology to develop lesson plans, utilize assessment tools, maintain student information systems and perform additional non-instructional tasks.
2. Have scheduled time for training to utilize technology to maintain, analyze and produce reports.
3. Utilize technology to communicate electronically with other educators, parents, students, and community members.

Site Administration and Support Staff.....

1. The support staff will have technology available to efficiently and effectively collect, enter, maintain, secure and report information required by the board, district, school and government agencies.
2. Maintenance services will utilize hardware/software for efficient and effective processing of requisitions, inventory, and work-orders.
3. Administrators will provide an on-going assessment of needs to determine professional staff development requirements.
4. Administrators will provide professional staff development, support and follow-up based upon the assessed needs.

Goal 2

Technology will be utilized to support teaching, learning, and assessment to achieve the learner outcomes.

1. Technology will support the attainment of goals and objectives of all programs.
2. Technology will support the attainment of standards, benchmarks, and grade level and course requirements.

*Tell Me And I Will Forget...
Show Me And I May Remember...
Include Me And I Will Understand...*

Chinese Proverb